EXHIBIT 16

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People Also



Danie • 3rd Wealth Techno



Yan Zl • 3rd Quant Capital



Steve • 3rd Owner,

Redwo



Joy Sa 3rd [] Enterp Vice Pr



• 3rd Admin BlackR

Sh





Nancy

People You I



Mike ' Found₆ Sports



Highlights



1 mutual connection

You and Jan both know Michael Bloch

About

Focus on all aspects of growing scalable Systems, and their expression in software.

Specialties: Big Data, Infrastructure Scalability, Startup Management, ML infrastructure

Featured



Experience



Book Author Self-employed Sep 2020 - Present · 2 mos San Francisco Bay Area

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Senior Technical Advisor

ArrowPass, Inc

Mar 2015 – Present · 5 yrs 8 mos

San Francisco Bay Area



Advisory Board Member

Automation School

Jan 2019 - Present · 1 yr 10 mos

Silicon Valley, CA



Co-Founder, CTO

Arrowlabs · Full-time

Nov 2019 - Sep 2020 · 11 mos

Burlingame



CTO

Atollogy, Inc.

Apr 2017 - Sep 2019 · 2 yrs 6 mos

Silicon Valley, CA



Co Founder

Let's Maybe

Jul 2015 - Jan 2017 · 1 yr 7 mos

Palo Alto

Fundraising, app development, etc., etc., etc.



App Specialist, Co-founder

Camio

Jul 2012 - 2015 · 3 yrs

San Mateo, CA

Apps, Apps, Apps, iOS, Android



Internet SIG leader

Band of Angels

2008 - 2014 · 6 yrs

Interaction with the broader community of consumer internet angel investors, identification of trends and trendsetters in the space.



Co-founder & CTO

VoiceBase, Inc.

2010 - 2012 · 2 yrs

Led initial funding effort, developed core IP, and led mobile app design.



Software Operations

Ayasdi

2010 - 2011 · 1 yr

First non mathematician in the company. Helped founders complete initial funding push.



Lecturer

Stanford University

Jan 2010 · less than a year



Brice Associa Emanu



Jason License Chicag



Associa Emanu

Thao

Sh



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Promoted



The Berkeley MI

The same faculty, cu and MBA degree o schedule that fits you

Case 6:20-cv-00881-ADA Document 22-19 Filed 11/19/20 Page 4 of 6 Taught CS193S Scalable Web Programming. Multi-billion dollar valuation of companies started by students who completed the class.



Founder & CTO

imeem

2003 - 2007 · 4 yrs

Conceived of the core IP, led company growth through first 3 rounds of funding, and to 30 employees.



Director Client Software & DRM

Napster

Apr 2001 - Sep 2002 · 1 yr 6 mos

Led several teams totalling 30+ consultants $\& \sim 12$ engineers working on the copyright compliant beta of the original Napster P2P service.



graduate student, research assistant

Stanford University 1993 – 2001 · 8 yrs

Show fewer experiences ~

Education



Stanford University

PhD, Computer Science 1997 – 2001

Activities and Societies: Stanford Masters Diving

Media (1)

A Word Nexus for Systematic
Interoperation of Semantically...



Stanford University

MS, Computer Science 1992 – 1996



Georgetown University

Dual B.S., Mathematics & Japanese Language 1984 – 1988

1304 - 1300

Activities and Societies: Swimming & Diving Team

Volunteer Experience



Mentor

StartX.

Aug 2011 - Present • 9 yrs 3 mos

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I have offered office hours and mentorship to startups asking for advice in engineering, architecture, hiring, legal, and many other areas. Bell Biosystems is my all time favorite mentorship, because I learned so much about biotech by taking the plunge and seeing how I could help.

Skills & Endorsements

Start-ups · 44



Endorsed by Nicola Corzine and 8 others who are highly skilled at this

Endorsed by 4 of Jan's colleagues at Band of Angels

Scalability - 23

Endorsed by 2 of Jan's colleagues at Band of Angels

Software Development · 19



Endorsed by Kiran Bhogadi, who is highly skilled at this

Endorsed by 2 of Jan's colleagues at Band of Angels

Show more ~

Recommendations

Received (0)

Given (6)



Chris Millican Senior Frontend Software Engineer at Uber

February 8, 2020, Jan was senior to Chris but didn't manage directly I hired Chris to do front end development work at Fatdoor, Inc. (later reorganized as The Dealmap and acquired by Google). Chris immediately exceeded expectations in our small startup by consistently completing tasks in under half the time we allotted for them and then solving several full stack problems for u... See more



Davor Runje Co-founder/CTO at airt

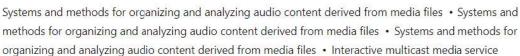
June 12, 2012, Jan managed Davor directly Davor developed high performance crypto algorithms, secure media player software, invented core IP, managed relationships with engineers from several contracting companies. His contributions were a critical part of our ability to deliver software on time and to specification. It is rare to find the comp... See more

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Accomplishments



Patents



 Peer-based communications system with scalable data model
 Systems and methods for visualization of data sets containing interrelated objects
 System and method for determining affinity using objective and subjective data

